

Connect First Credit Union Board Candidate Application



DIVISIONS
Mountain View Financial
First Calgary Financial
Chinook Financial
Legacy Financial

For completion and submission by 12:00pm MST on November 8, 2019

Personal Information

Connect First Credit Union (Connect First) will use this information to contact you and verify your eligibility to stand as a candidate.

First name _____ Last name _____ Initials _____

Address (Principal Residence) _____

() _____ - _____ () _____ - _____ () _____ - _____ _____
Home telephone Work telephone Mobile telephone Email address

What is the best way for us to contact you? _____

Membership Information

Connect First will use this information to verify your eligibility to stand as a candidate.

What year did you become a member of Connect First or one of its predecessor credit unions? _____

In which Division do you conduct your primary banking business?

Chinook Financial First Calgary Financial Legacy Financial Mountain View Financial

Home branch _____

Membership or account number _____

Have you ever been employed by Connect First or one of its predecessor credit unions? Yes No

If yes, when and where?

Do you have relatives currently employed by Connect First? Yes No

If yes, please identify what your relationship is to them

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Employment and community involvement information

The Nominations Committee will use this information to ensure no conflicts of interest exist and to assess your skills, competence, and experience in areas of interest to the credit union. You do not need to fill out the Employment and community involvement Section, if the below information is adequately covered by an attached Resume.

I have attached my resume which contains the information requested.

Current employer and position held:

Previous employment (last five years):

Boards on which you currently serve (include length of service):

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Previous board service (include timeframe):

Community/volunteer involvement:

Commitment

Why do you wish to join the Board of Directors at Connect First Credit Union?

Are you able to meet the necessary time commitment to fulfil the responsibilities of a Connect First Credit Union Board member?

Yes No

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Competencies, skills and experience assessment

This information, along with information gathered during formal interviews and an assessment of the personal qualities each candidate could offer the board, will be used to determine which candidates are endorsed for election.

Under each section, please provide brief examples which demonstrate how your skills and experience meet the identified criteria. It is not expected that candidates will meet the criteria of all four competencies. Please focus your response on those competencies that most closely match your background, experience, and skills.

Entrepreneurial Leadership

Background in building and growing one or more successful business(es), and demonstrated experience with:

- marketing and sales;
- business growth strategies;
- role of technology in growing a business;
- leading/influencing innovation;
- resource management.

Comments and examples:

Financial Literacy

Experience in and an understanding of the financial services industry. A background in overseeing the financial operations of a complex organization, or demonstrated ability to understand and interpret financial statements, knowledge of audit practices, accounting background, with a professional finance or accounting designation being an asset.

Comments and examples:

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Human Resources

Senior leadership experience or expertise providing professional advice with respect to human resources, including succession planning, executive compensation, recruitment and evaluation of senior executives, fostering organizational culture and employee engagement, understanding of how to leverage technology to support people and culture.

Comments and examples:

Technology Governance

Knowledgeable about current and emerging technologies. Background in the strategic use of technology acquired through a senior leadership role. Experience in one or more of the following:

- Leading a major technology initiative in a large organization;
- Building technology/enterprise platforms;
- Building an IT business;
- Senior leadership of business continuity, disaster recovery, cyber security initiatives/responses; Knowledge of how to measure and monitor technology effectiveness and the value it delivers for the business.

Comments and examples:

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By signing this declaration that I am seeking nomination, I hereby acknowledge and affirm that:

1. I have answered, to the best of my ability, all questions included in the Candidate Application, and all of the information I have supplied is true and complete to the best of my knowledge.
2. I have reviewed the Connect First Credit Union Candidate Guide and requirements that pertain to nomination and election of directors, including the Alberta Credit Union Act Section 65, Connect First Credit Union Bylaws Section 8.2, and Conflict of Interest Policy which outline criteria for director eligibility and candidate obligations and requirements.
3. If I am accepted as a candidate, I confirm I will comply with Connect First's Code of Conduct and Ethics Policy and Endorsement Policy (as posted on the Connect First website).
4. I consent to Connect First Credit Union using the information I have supplied to assess my eligibility as a candidate. I also consent to (i) a criminal record check to determine whether I have a conviction or outstanding charge for any relevant offense and (ii) a credit check to verify that I am a member in good standing and am bondable (ie. No loans in arrears or outstanding judgments).
5. I understand that the Nomination Committee's decisions regarding my eligibility under the Credit Union Act, Connect First Bylaws, and Endorsement Policy are final.

Name:

Signature:

Date:

When you have completed all sections of the application,
please email it to: **boardcandidates@connectfirstcu.com**

Only applications fully completed and submitted by email will be considered.